Annual report 2024

CEKAS

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Foreword

The year 2024 passed in quiet and creative work. We have successfully completed the educational project "3S-Skilled-Specialized-Social workers" implemented in cooperation with three university workplaces of social work at the Faculty of Arts of Charles University, the Sts Cyril and Methodius Faculty of Theology of Palacký University Olomouc and the Faculty of Arts of the University of Hradec Králové.

Together with the expert guarantor, PROXIMA SOCIALE, we followed up smoothly with the launch of the four-year project "The education of at-risk youth = the right path to a fulfilling life", which is funded by the Danish foundation Villum Fonden. Another opportunity for our project team to work with this foundation made us very happy. Generous and fair dealings, reasonable and helpful approach of the foundation's representatives to project administration are great motivation for us in our work.

We also welcomed other personalities to our organization: the new Chairman of the CEKAS Board of Directors, Vlastimil Outlý, and the new economist, Jakub Klem. Cooperation with them and with new partners in PROXIMA SOCIALE works great and we are looking forward to the next project years...

Irena Tomešová
director

CEKAS, z.ú. and its mission

The idea to establish CEKAS, z.ú. (hereinafter referred to as CEKAS) arose from the work of a group of people who, as a comprehensive project team, have been implementing projects in the field of social policy, social services and education for many years.

CEKAS was established on 2.7.2015 to support:

a. social policy, in particular social services and active employment policy;
b. human resources development, especially education;
c. service quality management and development;
d. social economies;
e. research and development in the field of social, evaluation and methodological activities.

In the above-mentioned areas, we focus on cooperation with professional partners in our non-profit organization, with whom we want to, among other things:

- To prepare and implement partnership projects supporting cooperation between the non-governmental (non-profit) sector, the state sector (Ministry of Labour and Social Affairs, Ministry of Education, Youth and Sports and other institutions) and self-government (regions, cities, municipalities) with a focus on the social area and education.
- To implement pilot projects in the field of developing new methods and approaches in the field of social work.
- To be a mediator of best practice experience in the Czech Republic and abroad.
- Support and accompany social service providers and other social stakeholders in the implementation of quality management systems based on quality standards.
- To provide accredited educational programs.
- Conduct fundraising for the above areas.

Activity report 2024

INFORMATION ON THE CHANGE IN THE POSITION OF MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS OF CEKAS, Z.Ú.

As of 4 January 2024, Jindřich Racek resigned from his membership in the Board of Directors of CEKAS, z. ú.

The founders of CEKAS, z.ú. have agreed to appoint a new member of the Board of Directors, Vlastimil Outlý, for the period from 5 January 2024 to 4 January 2030.

On 8 January 2024, the election of a new Chairman of the Board of Directors took place. The Board of Directors unanimously elected Vlastimil Outlý as chairman.

The Board of Directors will be composed of: Vlastimil Outlý/Chairman, Kateřina Valečková, Jana Váňová.

INFORMATION ON THE AUDIT OF THE PRAGUE SOCIAL SECURITY ADMINISTRATION

On 7 November 2024, the Territorial Social Security Administration for the Capital City of Prague and the Central Bohemian Region, the Prague Social Security Administration, carried out an inspection of the fulfilment of obligations in sickness insurance, pension insurance and in the payment of social security premiums and contributions to the state employment policy for the period from 1 January 2020 to 31 December 2021.

A minor discrepancy was found – an overpayment of CZK 215 in insurance premiums for the audited period, which will be returned to the CEKAS account. No corrective action was imposed.

PROJECT INTRODUCTION OF A NEW SYSTEM OF EXPERT LEVEL VOCATIONAL TRAINING AT 3 HIGHER EDUCATIONAL INSTITUTIONS IN THE CZECH REPUBLIC

The project was funded by the Danish foundation THE VELUX FOUNDATIONS. It started on 1 January 2020, was supposed to be completed by 31 December 2023 and was extended until 31 March 2024.

The professional guarantor of the project was the team of the Department of Social Work of the Faculty of Arts of Charles University in Prague, other professional partners were the teams of the Department of Christian Social Work of the Sts Cyril and Methodius Faculty of Theology of Palacký University Olomouc and the Institute of Social Work of the Faculty of Arts of the University of Hradec Králové.

Project extension – planned activities

Because we were able to use the funds efficiently, at the end of 2023 there was a larger unspent amount left in the account. We approached the Foundation, which agreed to extend the project until 31 March 2024. The project has been extended with the approval of THE VELUX FOUNDATIONS. In the following phase, we implemented the following activities between 1 January and 31 March 2024:

ACTIVITY 1/SubA1: Development of field specializations at participating HE Institutions

- The workplace in Hradec Králové completed the curriculum of the bachelor's degree as a starting point for the continuation of the specialized master's study, like what the workplace in Prague did during the project.

ACTIVITY 1/SubA2: The system of practices based on the development and piloting of specializations and defined professional identity

- The final methodologies of practice were finally verified at individual schools at selected employers.

ACTIVITY 2: Professionalization of social work - shaping the professional identity of a social worker

- According to the comments, a research article on the prestige of social workers was finalized, which was an added value (pre-research) to the research of the identity of social workers.

A final report on the project was prepared.

PROJECT FUNDED BY THE DANISH FOUNDATION VILLUM FONDEN – THE EDUCATION OF AT-RISK YOUTH = THE RIGHT PATH TO A FULFILLING LIFE

In cooperation with PROXIMA SOCIALE, we have prepared and received from the Danish foundation VILLUM FONDEN another project entitled "The education of at-risk youth = the right path to a fulfilling life".

The project is aimed at a highly vulnerable target group of children and youth aged 10-18, including immigrants (currently mainly from Ukraine), who have difficult access to education due to an unfavorable, socially and economically disadvantaged family background. They find themselves at a crossroads: if they receive support, they reintegrate into society and study,

if they do not receive it, or if the support is not adequate to their needs, they find themselves on the margins of society and psychopathological phenomena worsen. From an economic point of view, families do not have the opportunity to have regular contact with nature and the use of digital technologies, and in this they are hopelessly lagging their peers. The Czech education system is generally unable to deal with this problem within this target group.

In the project, we innovate functioning current programs and develop new programs for the target group on the principle of individual activities.

We prepared and submitted the 1st monitoring report for the period 1.4.-31.9.2024, which was approved by the Foundation. A brief description of the course is given below.

Activity 1 – STABILISATION

The aim is to stabilize target group members, mitigate the manifestations of an inappropriate environment or learned habits, provide enough support, strong and positive relationships. Only then can there be room for further development in the field of education.

Sub-activity 1.1 Cooperation with schools: We have taken the first steps towards closer cooperation with teachers, schools, psychologists and other school staff in order to effectively reach children who need our services. To facilitate this contact, we have created a precisely thought-out leaflet, developed in cooperation with our target group. His clear and concise message and cooperation with the school's partners will help us reach the children who will benefit most from our programs.

We also addressed teachers and psychologists at meetings at several primary schools and on the Platform of Social Educators, where we presented case management and structured programs for the target group.

We started networking relevant workers from services and institutions, for example at the April meeting in the Czech Streetwork Association or at the opening of a new low-threshold club in Prague 4, when we presented our work to the Mayor of the City of Prague. and other city representatives.

Sub-activity 1.2 Development of structured programs + piloting: The development of structured programs is carried out according to the work plan through an expert working group. In October, a pilot test of two programs - "Communication" and "School, Future in 2 low-threshold clubs" - was launched. At the same time, the 1st version of the new structured program methodology has been prepared.

Sub-activity 1.4 Individual work with clients: Since the beginning of the project, individual work with clients has been carried out in the form of case management, we have significantly exceeded the planned indicator for this phase. The first renovations of facilities in 2 clubs also took place - in the new low-threshold club Doupě in Prague 4 and in the Radotín club.

Activity 2 - LEARNING

The aim is to support and motivate the target group to further education, including passing entrance exams, in the form of group and individual support and activities.

Sub-activity 2.1. Client Support/One-to-One Tutoring: The secondary school preparation program for clients aged 13-14 started in September, but because our clients do not devote themselves to school preparation consistently, the course in the last year of primary school is not enough to successfully pass the secondary school exams. That is why we have expanded the "Learning" program to include individual tutoring, which is dedicated to younger clients aged 11-13 and prepares them continuously so that they smoothly advance to higher grades. Individual tutoring has been taking place regularly since the beginning of the project, including the summer holidays.

Activity 3 – DEVELOPMENT

The aim is to motivate and support the target group to acquire experience and skills in the field of digital technologies, climate and sustainable environment.

Sub-activities 3.1. and 3.2. Preparation of the implementation of the offer of one-off activities:

• ECO activities:

These activities include planting herbs, cleaning watercourses, engaging in environmental discussions and recycling – all done within our own employees. In September, a partnership with the upcycling organization "I'm Working on It" was launched. 20 activities are planned from September to December 2024 in 8 locations. Topics: production of wallets from audio cassettes, production of notebooks from floppy disks, processing of cardboard paper for various purposes. So far, we have had very good feedback from clients and social workers.

• IT activities:

Thanks to the project, we have managed to significantly improve the technical conditions of our employees and clients in the clubs by purchasing laptops, club computers, printers, smartphones, video shooting equipment, etc.

As part of our IT activities, we have so far provided our clients with a workshop on creating music on a PC (Ableton), recording and editing videos, participating in competitions on Xbox and a virtual reality experience.

• Regular healthy cooking:

Regular cooking has been taking place since the very beginning of the project and is conceived as a healthy alternative to fast food. We try to show our clients that even simple, not prefabricated and often cheap ingredients can be combined into tasty and healthy meals. This is a long-term popular activity with our clients.

• LAN party:

The 1st qualifying round of the LAN party – the Fortnite and BrawlStars tournaments – took place in September with the overwhelming participation of our clients aged 9-19. During regular breaks, our social workers (here also in the role of online game facilitators) discussed primary prevention topics related to online addictions and gaming, school, peers, parents, etc. The 2nd battle (another qualification for the December finals) took place at the same venue (Skillzone studio in Prague 7) in October 2024.

• OnYourSide:

These are Instagram and TikTok channels focused on at-risk youth, which are managed online by two social workers. They regularly post stories on topics such as mental health, substance abuse prevention, bullying, self-esteem, self-acceptance, and generally tips for coping with difficult situations in life. There are live streams with online discussions, communication with clients who want to remain anonymous or do not have the opportunity to come for help face-to-face. In one case, our staff managed to provide psychotherapy sessions for a client in need, which are paid for by a state subsidy program. Here we also want to mention that thanks to the project funding, we were able to expand the online team by one person, which promotes greater creativity within the service and increases productivity thanks to the ability to share tasks and responsibilities.

Operation and management in 2024

At its meetings, the Board of Directors approves the budget, the ordinary and extraordinary financial statements and the annual report of the Institute.

The economic results in 2024 are presented below in the following reports:

- Balance sheet as at 31/12/2024
- Profit and Loss Account as at 31/12/2024
- Notes on the financial statements for the accounting period from 1 January 2024 to 31 December 20224

Summary:

After the balance sheet date, there were no significant facts that would affect the organization's activities.

Fundraising account number: 4383931379/ 0800

We would like to thank all donors.

List of items according to Decree No.504/2002 Coll.

BALANCE SHEET

Name and legal form of the entity:

CEKAS, z.ú.

as of 31. 12. 2024

Registered office and subject of activity of the accounting unit:

Vinohradská 1414/145

130 00 Praha 3

(v celých tisících Kč)

Year	ID
2024	04213017

ASSETS		Line number	Status at the first day	Status at the last day
B.	Total current assets		2 118	4 289
II.	Total receivables		17	1 481
4.	Operating advances granted	314	17	12
13.	Claims for subsidies and other settlements with the budget of local self-government bodies	348	0	1 469
III.	Total current financial assets		2 101	2 808
1.	Cash on hand	211	2	0
3.	Cash on accounts	221	2 099	2 808
	TOTAL ASSETS		**2 118**	**4 289**

LIABILITIES		Line number	Status at the first day	Status at the last day
A.	Total own resources		168	137
I.	Total equity		10	10
1.	Shareholders equity	901	10	10
II.	Total profit or loss		158	127
1.	Profit and loss account	931	-38	-31
2.	Outturn under approval procedure		x	x
3.	Undistributed profit, unreimbursed loss of previous years	932	196	158
B.	Total foreign resources		1 950	4 152
III.	Total current liabilities		1 950	4 152
1.	Suppliers	321	12	3
5.	Employees	331	368	86
7.	Liabilities to social security and public health insurance institutions	336	66	44
9.	Other direct taxes	342	52	5
13.	Liabilities in relation to the budget of local authorities	348	1 452	4 014
	TOTAL LIABILITIES		**2 118**	**4 289**

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List of items according to Decree No.504/2002 Coll.

PROFIT AND LOSS ACCOUNT

As of 31. 12. 2024

(v tisících Kč)

Year	ID
2024	04213017

Name and legal form of the entity:

CEKAS, z.ú.

Registered office and subject of activity of the accounting unit:

Vinohradská 1414/145
130 00 Praha 3

		Line number	Actual at the balance sheet date		
			Main activity	Economic activity	Total
A.	Cost		x	x	x
I.	Purchases consumed and services purchased		584	0	584
1.	Consumption of materials, energy and other non-cost supplies	501-3	69	0	69
3.	Repair and maintenance	511	56	0	56
4.	Travel costs	512	156	0	156
5.	Representation costs	513	7	0	7
6.	Other services	518	296	0	296
III.	Personal costs		2 377	0	2 377
10.	Labour costs	521	1 924	0	1 924
11.	Statutory social insurance	524	450	0	450
13.	Statutory social costs	527	1	0	1
14.	Other social costs	528	2	0	2
V.	Other costs		12	0	12
22.	Other other costs	549	12	0	12
	Cost total		2 973	0	2 973
B.	Revenue		x	x	x
I.	Operating subsidies		2 921	0	2 921
1.	Operating subsidies	691	2 921	0	2 921
II.	Contributions received		21	0	21
3.	Contributions received (donations)	682	21	0	21
	Revenue total		2 942	0	2 942
C.	Profit before tax		-31	0	-31
D.	Profit after tax		-31	0	-31

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Annex to the financial statements of CEKAS, registered institute, for the accounting period 01.01.2024 to 31.12.2024

a) Name of the accounting unit: CEKAS

ID:	04213017
Registered office:	Vinohradská 1414/145, 130 00 Praha 3
Legal form:	Registered institute
Purpose of establishment:	Support of social policy, in particular social services and active employment policy; human resources development, in particular education; management and development of quality of services; social economy; research and development in the field of social, evaluation and methodological activities
Founders:	Zora Fídlerová, Irena Tomešová, Alena Valečková, Martina Zahradníková
Board of directors:	Jindřich Racek, Kateřina Valečková, Jana Váňová
Statutory body:	Irena Tomešová - director

b) The entity is registered with the Municipal Court in Prague under file number U 238 on 2 July 2015.

c) The accounting period is the calendar year.

d) The entity makes allowances for receivables more than 6 months past due.

The entity does not make provisions.

No material event occurred between the balance sheet date and the date of the financial statements.

The exchange rate used for foreign currency translation is the CNB daily rate at that date.

e) The entity does not revalue any assets.

f) No items of income or expense are exceptional in amount or origin.

g) The entity has no direct or indirect interest in other companies.

h) The entity has no fixed assets.

i) The entity is not audited.

j) The entity has no shares or interests.

k) The entity has no outstanding liabilities for social security and state employment insurance contributions, public health insurance and no tax arrears registered with the local competent tax authorities at the balance sheet date.

l) The entity does not hold any equity securities, exchangeable or redeemable debentures, or similar securities or rights.

m) The entity has no liabilities with a remaining maturity at the balance sheet date exceeding five years. The entity does not have any obligations backed by a full guarantee.

n) The entity has no liabilities not included in the balance sheet.

o) The profit and loss account is composed of:

Loss from operating activities 31 thousand. 31 CZK and profit from economic activity 0 CZK. The loss will be transferred to the unreimbursed loss of previous years. Administrative expenses amount to 101 thousand CZK. CZK 101.

p) The average number of employees in employment is 2.

q) Remuneration of a member of the statutory body by virtue of his/her office: CZK 0.

r) Members of the statutory and supervisory bodies and their family members in companies with which the entity has entered into commercial contracts or other contractual relationships during the reporting period: none.

s) Amount of advances and loans to members of statutory and supervisory bodies: CZK 0.

t) No deductible item under Section 20(7) of the Income Tax Act was used in determining the tax liability.

u) Grants received (Figures in thousands CZK)

Subsidies	Bining promise	Collected			Used		
		2024	2025	2026	2024	2025	2026
The Velux Foundations	36 703 *(11 213 tis. DKK)*	10 007			4 588		

v) The organisation received donations of 21 thousand. CZK.

w) Overview of public collections: no public collections were organised.

x) No distribution of profits from previous periods will be made.

y) The entity has no quotas.

In Prague on 29 May 2025

Staffing

Founders

Zora Fídlerová, Irena Tomešová, Alena Valečková, Martina Zahradníková

Board of trustees

Vlastimil Outlý, Kateřina Valečková, Jana Váňová

Statutory body

Irena Tomešová, Director

Project team

Zora Fídlerová, Jakub Klem, Irena Tomešová, Martina Zahradníková

The project team consists of experienced project and financial managers with many years of experience in the preparation and management of large and international projects. Some of the team members are university-educated social workers, and the team includes a long-time lecturer in social policy at Charles University. Some of the team members have an economic background. Thanks to this activity, the team has a wide range of contacts in the social field (cooperation with professional non-profit organizations) and educational (university workplaces in Prague and outside Prague, professional consultants, lecturers).

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CEKAS

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